

H6N – LABOR AND EMPLOYMENT SPECIALIST

APRIL 3, 2003

Title/Class Code	Education/Experience/Licensure/Certification	Substitutions
LABOR AND EMPLOYMENT SPECIALIST INTERM H6N1IX	<p>Graduation from an accredited college or university with a bachelor's degree.</p> <p>Some positions may require applicants to be disabled Vietnam era (January 31, 1955 – October 15, 1976) veterans discharged under honorable conditions. Some positions may require applicants to be bilingual.</p>	<p>Work experience related to the occupational field or specialized subject area of the work assigned to the job, which provided the same kind, amount, and level of knowledge acquired in the required education, may substitute for the bachelor's degree.</p>
LABOR AND EMPLOYMENT SPECIALIST I H6N2TX	<p>Graduation from an accredited college or university with a bachelor's degree and six months of professional experience in the occupational field or specialized subject area of the work assigned to the job.</p> <p>Some positions may require applicants to be disabled Vietnam era (January 31, 1955 – October 15, 1976) veterans discharged under honorable conditions. Some positions may require applicants to be bilingual.</p>	<p>Work experience related to the occupational field or specialized subject area of the work assigned to the job, which provided the same kind, amount, and level of knowledge acquired in the required education, may substitute for the bachelor's degree. A master's or doctorate degree from an accredited college or university in a field of study related to the work assignment may substitute for the required experience. At the agency's discretion, demonstrated proficiency on position competencies may substitute for the required education and experience.</p>
LABOR AND EMPLOYMENT SPECIALIST II H6N3XX	<p>Graduation from an accredited college or university with a bachelor's degree and one year of professional experience in the occupational field or specialized subject area of the work assigned to the job.</p> <p>Some positions may require applicants to be disabled Vietnam era (January 31, 1955 – October 15, 1976) veterans discharged under honorable conditions. Some positions may require applicants to be bilingual.</p>	<p>Work experience related to the occupational field or specialized subject area of the work assigned to the job, which provided the same kind, amount, and level of knowledge acquired in the required education, may substitute for the bachelor's degree. A master's or doctorate degree from an accredited college or university in a field of study related to the work assignment may substitute for the required experience. At the agency's discretion, demonstrated proficiency on position competencies may substitute for the required education and experience.</p>

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LABOR AND EMPLOYMENT SPECIALIST III H6N4XX	<p>Graduation from an accredited college or university with a bachelor's degree and two years of professional experience in the occupational field or specialized subject area of the work assigned to the job.</p> <p>Some positions may require applicants to be disabled Vietnam era (January 31, 1955 – October 15, 1976) veterans discharged under honorable conditions. Some positions may require applicants to be bilingual.</p>	<p>Work experience related to the occupational field or specialized subject area of the work assigned to the job, which provided the same kind, amount, and level of knowledge acquired in the required education, may substitute for the bachelor's degree. A master's or doctorate degree from an accredited college or university in a field of study related to the work assignment may substitute for up to two years of the required experience. At the agency's discretion, demonstrated proficiency on position competencies may substitute for the required education and experience.</p>
LABOR AND EMPLOYMENT SPECIALIST IV H6N5XX	<p>Graduation from an accredited college or university with a bachelor's degree and three years of professional experience in the occupational field or specialized subject area of the work assigned to the job.</p> <p>Some positions may require applicants to be disabled Vietnam era (January 31, 1955 – October 15, 1976) veterans discharged under honorable conditions. Some positions may require applicants to be bilingual.</p>	<p>Work experience related to the occupational field or specialized subject area of the work assigned to the job, which provided the same kind, amount, and level of knowledge acquired in the required education, may substitute for the bachelor's degree. A master's or doctorate degree from an accredited college or university in a field of study related to the work assignment may substitute for up to two years of the required experience. At the agency's discretion, demonstrated proficiency on position competencies may substitute for the required education and experience.</p>
LABOR AND EMPLOYMENT SPECIALIST V H6N6XX	<p>Graduation from an accredited college or university with a bachelor's degree and four years of professional experience in the occupational field or specialized subject area of the work assigned to the job.</p> <p>Some positions may require applicants to be disabled Vietnam era (January 31, 1955 – October 15, 1976) veterans discharged under honorable conditions. Some positions may require applicants to be bilingual.</p>	<p>Work experience related to the occupational field or specialized subject area of the work assigned to the job, which provided the same kind, amount, and level of knowledge acquired in the required education, may substitute for the bachelor's degree. A master's or doctorate degree from an accredited college or university in a field of study related to the work assignment may substitute for up to two years of the required experience. At the agency's discretion, demonstrated proficiency on position competencies may substitute for the required education and experience.</p>

